# **City of Morden Action Plan**





# **Quality of Life**

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A dynamic city with an exceptional quality of life

- 1. Promote initiatives that contribute to a vibrant, healthy and safe community:
  - 1. Action Items:
    - 1. Increase the accessibility of local amenities and services.
    - 2. Become an "Age-Friendly Community" by completing the Milestone Recognition Program.
    - 3. Support the continued growth of the health sector by attracting additional medical services, supporting healthcare worker retention and recruitment, and facilitating health sector educational opportunities.
    - 4. Ensure Morden Police and Fire Services have the necessary resources to continue to deliver exceptional services to the community, including support for innovative approaches to safety services.
    - 5. Enable access to suitable housing options for a range of housing needs by collaborating with a range of stakeholders including developers, non-profits and government agencies.
- 2. Sustain, enhance and expand local recreation, community service and active living opportunities:
  - 1. Action Items:
    - 1. Support existing City recreation programming to serve residents and increase participation.
    - 2. Enhance and expand walking and biking facilities to link the residential areas with places of work, schools, downtown, shopping centers, recreation facilities and green spaces.
    - 3. Offer increased winter active living programming options.
    - 4. Collaborate with local community service providers as well as the provincial and federal government to expand available programming.
- 3. Promote existing local amenities through collaboration and investment.
  - 1. Action Items:
    - 1. Promote the use of existing amenities through attraction of worldclass events.
    - 2. Collaborate with stakeholders to promote events, attractions and unique opportunities.
    - 3. Identify opportunities for investment to enhance existing amenities.



## **Municipal Services and Infrastructure**

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Proactively sustain and enhance municipal infrastructure and amenities, with a focus on longevity, efficiency, and community enrichment.

- 1. Achieve water security in terms of availability, accessibility, and sustainability of quality freshwater and wastewater resources
  - 1. Action Items:
    - 1. Increase current wastewater capacity through major infrastructure development.
    - 2. Identify and implement projects to ensure City long term access to drinking water supply to meet current and future needs.
    - 3. Conduct lifecycle analysis of current infrastructure including service lines & lift stations.

#### 2. Sustain, renew and enhance municipal infrastructure

- 1. Action Items:
  - 1. Complete renewal of key planning documents e.g., Community Improvement Plan, long-term infrastructure planning documents, enhance Asset Management systems.
  - 2. Invest in renewal of existing infrastructure to maintain and improve service levels while extending the life of existing assets.
  - 3. Equitable access and distribution of new and renewed capital infrastructure e.g. parks, playgrounds and greenspace.

#### 3. Increase resident engagement with municipal services

- 1. Action Items:
  - 1. Introduce new tools for the public to use to share feedback, tracking response times and results.
  - 2. Communication team engagement with residents to share updates on events, projects and programs.

#### 4. Elevate climate action opportunities

- 1. Action Items:
  - 1. Develop a climate action plan which identifies risks, opportunities, and action items related to climate adaptation and mitigation.
  - 2. Promote initiatives related to climate action such as clean technology, low carbon economy, green and natural infrastructure, active transportation.
  - 3. Determine the feasibility of public transport options.



### **Economic Growth and Development**

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Elevate Morden as a driving force for regional economic vitality, creating a fertile ground for investment and nurturing local businesses.

#### 1. Support the retention and expansion of existing businesses

- 1. Action Items:
  - 1. Engage employers to continuously learn about opportunities to support their growth and success.
  - 2. Initiate training and education projects to promote development of a skilled and resilient workforce.
  - 3. Work with existing employers through our Community Driven Immigration Initiative (CDII) to access skilled labour.
  - 4. Ensure there is an ample supply of shovel-ready land to support the growth and expansion of our existing businesses.

#### 2. Attract new businesses, with an emphasis on new industrial employers

- 1. Action Items:
  - 1. Develop a marketing strategy to promote commercial and industrial development opportunities of City-owned shovel ready property.
  - 2. Initiate Phase 1 of the industrial park expansion and have Phase 2 lots shovel ready by summer of 2027.
  - 3. Secure an "anchor" development for the shovel ready highway commercial lots and sell remaining lots.
  - 4. Ensure there is an ample supply of shovel-ready land to attract new commercial and industrial business.
- 3. Support access to skilled labour for employers and skill development for employees
  - 1. Action Items
    - 1. Consult with local businesses to match training programs to employer needs.
    - 2. Initiate training and education projects to increase opportunities for skills and talent development, including attraction of post-secondary institutes.
    - 3. Maintain the success of Morden's Community Driven Immigration Program.



# Leadership, Partnership, & Collaboration

Position Morden as an innovative leader and active collaborator to the region that utilizes partnerships to support business and economic growth with a mindset of shared success.

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#### 1. Enhance communication with residents and stakeholders

- 1. Action Items
  - 1. Establish an enhanced communications plan for events, notices, emergencies and local opportunities.
  - 2. Introduce new tools to receive feedback from residents and send information, such as work management software.
  - 3. Update the City's website to integrate these new tools.

#### 2. Renew Partnerships with Local Stakeholders

- 1. Action items
  - 1. Identify opportunities to collaborate with local partners on projects which address the goals of the strategic plan through engagement and consultation.
  - 2. Expand City staff roles to work more closely with community stakeholders on specific projects.
  - 3. Celebrate stories of partnership progress and success.

#### 3. Establish regional cooperation across key areas

- 1. Action Items:
  - 1. Build off the success of the Tri-Council meetings between Morden, Winkler, and Stanley.
  - 2. Identify opportunities to collaborate with regional partners on specific projects and expand partnerships with new regional stakeholders especially in the areas of healthcare, education, infrastructure, and planning.
  - 3. Build relationships with Indigenous communities and organizations in our region.

